

# Berne's Organizational Theory:

Booking Form

*(closing date for applications: 12th June 2010)*

Name: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Tel/Fax: \_\_\_\_\_

Email: \_\_\_\_\_

Level of TA Training: \_\_\_\_\_

Particular interest in course: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## Cost of Workshop:

£160.00 (plus 28.00 VAT @ 17.5% - totalling £188.00) for both days  
£95.00 (plus 16.63 VAT @ 17.5% - totalling £111.63) for day one of workshop

We expect there to be a lot of interest in this course - and places will be allocated on a first-come, first-served basis!

**Fee** - please delete/ignore what does not apply: \_\_\_\_\_

Please send an invoice for: \_\_\_\_\_ to: \_\_\_\_\_

## Please return this form to:

Mountain Associates, Beechwoods, 56 Main Street, Desford, Leicester, LE9 9GR, UK  
or email us if you have any queries: [ta@mountain-associates.co.uk](mailto:ta@mountain-associates.co.uk)

16<sup>th</sup> and 17<sup>th</sup> July 2010

Desford, Leicestershire, England

# Berne's Organizational Theory:

Understanding and Offering Ways to Develop People and Organizations

Pascale Theobald, Provisional Teaching and Supervising Transactional Analyst with Organizational Speciality

Cost: £160.00 plus VAT @ 17.5% - total £188.00

# Berne's Organizational

## Theory: ways to develop people and organizations

facilitated by Pascale Theobald  
16th and 17th July 2010

**Abstract:** Responding to stressful situations in organizations in France is a major problem, including situations which lead people to commit suicide. Based on Berne's approach to organisations and groups, we will explore the specific answers TA can bring to these situations.

We will explore the different zones of Eliot Fox's matrix summary of Berne's theory to see why, where, when and how to address this issue including the following:

- Shared responsibility between an organization and the individual to deal with the problem.
- What a leader can do to offer better conditions or environment in the work place
- Detecting what reinforces the culture and the pattern of exhaustion and the lack of sense this makes
- Options for people in their reality to find a better way of dealing with a difficult environment or time.

The originality of TA is to be able to offer a dynamic approach, which includes the different levels of responsibility with the resolution of difficulties: individual, management, and structure.

**The second day** will be an opportunity for supervision on the application of this and other models. This second day is optional - the workshop on day one will be complete in itself.

**Pascale Theobald, The Facilitator:** is a consultant and coach, who is a Provisional Teaching and Supervising Transactional Analyst (Organizational), a Master in Communication (CELSA) and who has completed training in SIPCA, the Systemic Approach and Change Management (Hudson approach). She worked in Operations management in the private sector, in France and abroad, for 10 years. She has conducted Management training and has operated as a coach and consultant for the last 12 years. The sectors she has worked in include the Service industry, automotive industry, grandes écoles (French equivalent of Oxbridge), insurance, laboratories, public sector and Manufacturing SMEs. She is a Full Member of the Société Française de Coaching, of which she was vice president for 2 years. She has delivered Conference papers and workshops on the Rise of Middle Management, Team Coaching and the Manager as Coach Approach. Specialising in Berne's organisational theory, she gains pleasure in sharing this potent and complex approach in a simple and practical way.

For more information, or to express an interest in this course, contact us as below:



### Mountain Associates

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